Brit/Agreement

In order to best understand expectations and acknowledge commitment to the Ramah Darom community, all campers and Parents/Guardians are required to read, discuss and agree to this Brit and completing Brit Acknowledgment document on your Family Dashboard, before arriving at Camp.

Kehillah K’doshah/Holy Community

At Ramah Darom we exemplify the qualities of כבוד (respect) and טוב לב (kindness) in interactions with כלים (everyone) both during the summer and during the school year.

- We respect the feelings and emotions of others when in Camp and when at home. We talk with kind words, invite others to join us in play, take care not to exclude, humiliate or show meanness to others and respect other’s bodies.
- We respect the property of others by not taking, defacing, destroying or altering property that does not belong to us.
- We follow the rules of Camp, which include NOT bringing cigarettes, juul equipment, e-cigarettes, drugs, dangerous objects or illegal or dangerous items to Camp.
- We follow Camp rules and behavior expectations on field trips, since we represent Ramah Darom and the Jewish community.
- We respect the requests and directions of staff members whose role is to keep us all safe and ensure an enjoyable time for all.
- We continue to treat members of our community with respect and kindness, including respectful interactions while texting and using social media, all year long.

B’tzelem Elohim/In the Image of God

At Ramah Darom, we view each person as a reflection of God. Our diverse community is an essential part of who we are because every member of the Ramah community is of equal and supreme worth.

- We respect that each of us is a unique individual, offering compassion and help, without teasing or bullying those who may be different from ourselves.
- We each strive to be the best version of ourselves, focusing on our own growth and learning.
- We accept that we each may make mistakes, but that we can all learn from these experiences, and attempt to give each other the benefit of the doubt when there is a disagreement.
- We are part of an inclusive environment, and we do not exclude others or make fun of another’s challenges.
- We come to Camp with a positive attitude and bring our curiosity for exploring our Judaism.
- We commit to be a דוגמה(using the word דוגמה as it is used in Hebrew, which means role model), expressing our profound Jewish joy and love for our קהלה (community).

All campers and Parents/Guardians are encouraged to read discuss and agree to the Brit and consequences as described in this Handbook by completing a Brit Acknowledgment document on your family dashboard.
Noncompliance Policy for Behavior/Breaking Camp Rules

While we do not expect perfection, we do expect all members of our community to strive for growth and being an integral member of Ramah Darom.

First Offense

Counselors will be the first line of intervention with camper behaviors. They will utilize collaborative problem solving to address camper misbehavior.

Second Offense

Rosh Aidah (Unit Head) will meet with the camper and counselor to decide on appropriate logical consequence, such as cleaning an area of Camp or cleaning the dining hall, writing an apology letter or missing an evening activity. Yoetz/et (advisor) will work with the Rosh Aidah in development of the consequence and may also meet with the camper to develop a behavior plan for success with the camper. Parents will be called and informed of the misbehavior and behavioral plan.

Third Offense

Camper and Rosh Aidah will meet with Director of Camper Care or Camp Director. Parents will be called and included in the consequence plan. Dismissal from Camp may occur by the discretion of the Camp Director.

Immediate Dismissal

Behaviors that put your child or others at risk may result in immediate dismissal* from Camp, such as:

- Possession or consumption of alcohol
- Possession or consumption of illegal drugs or tobacco products
- Possession or consumption of non-prescribed legal drugs
- Leaving Camp property without proper authorization
- Purposefully harming others at Camp, emotionally or physically
- Possession or use of e-cigarettes, vape pens or similar devices with or without tobacco or marijuana products
- Possession of use of guns, knives or weapons of any kind

*Campers who are dismissed from Camp due to behaviors or breaking of Camp rules, result in immediate expulsion from Camp with no refund of tuition or fees. Travel costs incurred due to dismissal will be parents'/guardian’s responsibility.

The following items will be confiscated and may be returned at the end of Camp

- Cell phones or any electronic devices that can connect to the Internet including computers, iPads and other tablets, eReaders, portable game systems or other similar equipment
- Other electronics, including DVD players, televisions, video cameras, walkie-talkies, etc.
- Flammable materials such as matches, fireworks, lighters, butane, incense, candles and hot pots
- Money, apart from money provided for yitziot (field trips)
- Toy guns, weapons or laser pointers

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